



**Peter F. Drucker Memorial 4<sup>th</sup> National Seminar  
On**

**“Opportunities & Challenges of Contemporary & Innovative Management Practices”**

**5<sup>th</sup> & 6<sup>th</sup> October 2012**

Organized by **Department of Business Administration**

**Siliguri Institute of Technology**, Sukna, Dist. Darjeeling, W.B.

in Association with School of Management & Sciences, West Bengal University of Technology, Kolkata

**CERTIFICATE OF PAPER PRESENTATION**

*This is to certify that Prof./Dr./Mr./Mrs. ....*

*Delegated/ Faculty/ Student of ...*

*.....*

*has actively participated as discussant / successfully presented / authored a Research paper titled. ....*

*Management: An important strategy to improve performance and work life balance of employees*

*of sub-theme. Human Resource in the National Seminar, held on 5<sup>th</sup>-6<sup>th</sup> October, 2012 at Sir. J. C. Bose Memorial Hall, Siliguri Institute of Technology, Sukna, Dist. Darjeeling, W.B.*

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